

Royal South Australian Yacht Squadron Inc.

Work Health & Safety Policy

The RSAYS Inc. strives to achieve exceptional Work Health & Safety performance through its commitment to the following objectives:

- **Comply with all relevant health and safety laws, regulations, codes and supporting requirements.**
- **Ensure that the management are responsible and accountable for health and safety of their employees and contractors.**
- **Ensure all employees, contractors and visitors are informed, understand and fulfil their health and safety responsibilities.**
- **Implement and maintain relevant systems, policies, procedures, planning and continuous improvement processes, and organisational structures, to support effective health and safety practices throughout the business.**
- **Maintain an active risk management program to heighten awareness, identify, assess, control and review risk factors in workplaces and systems.**
- **Monitor and report performance against goals, improvement targets, business and corrective action plans, audit outcomes, and other measures and benchmarks.**
- **Provide information, instruction and training to, and encourage effective communication and consultation with, all employees on matters relating to workplace health and safety.**
- **Adopt a preventive approach to minimising the potential for injury, damage or loss, whilst ensuring that all incidents are investigated and injured employees are returned to suitable work at the earliest opportunity.**
- **To ensure that the members of the RSAYS Inc understand and comply with the expectations of the legislation and the policies and procedures of the RSAYS Inc.**

By achieving these objectives, we will provide a workplace that is healthy and safe.